

Action plan for monitoring the implementation of the conclusions from the 8th meeting for social integration of the Roma in the Republic of North Macedonia (September 19, 2019)

Goal	1. Education				
	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
	Reduction of the percentage of Roma children aged 6-18 who are out of education from 15% to 10% by 2021.	Roma educational mediators are defined in the Law on Primary Education, which ensures sustainability. The number of them has increased from 28 to 35 compared to the last school year;	Purification of school lists for student dropout;	Ministry of Education and Science	currently

					to make up for the deficit of technical means and to provide the students with the necessary materials for attending classes in a timely manner.
	The Ministry of Education and Science in cooperation with the Macedonian Center for Civic Education (MCIC) and the Pestalozzi Foundation from Switzerland are implementing a project to detect and scholarship children who are outside the school system.	Ensuring regularity and continuity in the education system of students who have returned to teaching.	Pestalozzi Foundation, Ministry of Education and Science	December 2020	By changing the Law on Primary Education, the obligations for facilitating the nostrification of the returning students have been fulfilled and they have been incorporated in a separate section of the Law by the Ministry of Education and Science, in compliance with the memorandum signed with the Pestalozzi Foundation. The selected students were provided with financial assistance in the form of scholarships and many of them returned to school.
Establishing a system for further reform and reintegration into the education of persons who are not enrolled in time, left early or did not complete their education	Preparation of a concept/program of the Bureau of Education at the Ministry of Education and Science (MES) for infiltration and inclusion of persons who are not enrolled in time, left early or did not complete their education.	Prepared program	Ministry of Education and Science, UNDP	December 2020	

2. Employment					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
Increasing the percentage of Roma representation in the state and public sector from 1.3 to 1.8%	Setting up a supervisory mechanism (commission) to monitor the application of the principle of equitable representation.	Number of Roma employees in the state and public sector	Ministry of Information Society and Administration, Ministry of Finance, Agency for Administration, Ministry of Political System and Inter - Community Relations	June 2021	

<p>Increasing the employment rate of Roma from 22% to 25%</p>	<p>Sharing information on active measures to include Roma in the labor market</p>	<p>Reports from the Employment Agency and the Roma Information Center on the number of informed clients, the number of candidates and the number of selected persons for inclusion of Roma in the program</p>	<p>Ministry of Labor and Social Policy in cooperation with the Employment Agency of the Republic of North Macedonia</p>	<p>currently</p>	<p>In the period January - December 2019, the Agency implemented many activities to inform the unemployed persons about the participation in active programs and measures for employment and services in the labor market.</p> <p>Informing the unemployed as well as other support activities were conducted through many types of employment services, such as: Job Search Assistance, Motivational Trainings, Employment and Career Preparation Trainings, Vocational Orientation and Career Counseling and Employment Mediation, which included a total of 12041 persons (6007 women).</p> <p>Some of the persons were involved in multiple services or in multiple activities within one service.</p> <p>Also, 605 Roma (287 women) were informed and motivated with the help of mentors within the Activation of Unemployed Roma service (implemented by UNDP in cooperation with the ESA employment centers).</p> <p>The active programs and measures for employment from the Operational Plan for active programs and measures for employment and services on the labor market for 2019 included a total of 374 unemployed Roma (180 women).</p>
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				<p>Young unemployed Roma were informed about and included in the Youth Guarantee (YG) Program. The program included 1,472 Roma youth, out of which 790 women; it was completed successfully by 251 Roma, out of which 107 women (included in active measures that do not lead to direct employment).</p> <p>In the period from 01.01.2020 - 30.09.2020 in the active programs and employment measures a total of 403 Roma (174 women) were included.</p> <p>The services covered 2,943 unemployed Roma (1,219 women) / (one person can be involved several times in different services or in several activities within one service).</p> <p>Furthermore, 1,370 Roma were informed and motivated with the help of mentors within the service Activation of unemployed Roma and other persons at risk of social exclusion (implemented by UNDP in cooperation with the employment centers of the ESA).</p> <p>The Youth Guarantee Program included 1,169 young unemployed Roma, out of which 611 women.</p> <p>The program was completed successfully by 203 youth Roma, out of which 86 women (included in active</p>
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					<p>measures that do not lead to direct employment).</p> <p>The realization of the programs and measures for employment and the services from the Operational Plan for 2020 is ongoing.</p>
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3. Social and health care					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
Larger coverage of the Roma population in public health programs	Adoption of measures for greater coverage of Roma with preventive programs of the Ministry of Health	Number of public health programs in which Roma are a special target group	Ministry of Health	January 2021	Roma as a separate target group are included in three prevention programs of the Ministry of Health.
Resolving the status of health mediators through their institutionalization	Employment of health mediators	at least 10 employed mediators	Ministry of Health	May 2021	The Government adopted the Information on employment of 32 health mediators in the Health Centers of 12 municipalities on the territory of the Republic of North Macedonia. The process is ongoing and is expected to be completed during 2021.

4. Housing and civil registration					
Goal	Measures	Indicators	Participants and Budget	Timetable	Implementation status / challenges
Inclusion of new provisions on social housing in the Housing Law.	Preparation of a text for amendments to the draft law on housing with an element of social housing	prepared text of the law	Ministry of Transport and Communications, Ministry of Labor and Social Policy	June 2020	The Ministry of Transport and Communications considers that the Ministry of Labor and Social Policy should prepare and propose the Law on Social Housing as a separate law in compliance with the competences of this Ministry.
	Adoption of the draft text of the housing law	adopted draft text	Ministry of Transport and	December 2020	

			Communications, Ministry of Labor and Social Policy		
Increasing the number of adopted Detailed urban plans in settlements with a significant percentage of Roma population	Holding a meeting with the mayors of the municipalities on the possibility of financing the process of preparation of Detailed Urban Plans	held meeting	Cabinet of the Minister without portfolio for implementation of the Roma Strategy, Ministry of Local Self-Government, EU Delegation in Skopje	October 2020	
Extension of the deadline for legalization of illegally constructed buildings.	Amendment of the regulation that regulates the deadline for legalization of illegally constructed buildings.	Adopted regulation	Ministry of Transport and Communications	May 2021	Amendments have been proposed regarding the submission of new requests in the Draft-Law on Treatment of Illegally Constructed Buildings.
Increasing of the funds for realization of communal and infrastructural projects.	Increasing of the budget intended for communal and infrastructure projects within the Ministry of Transport and Communications	at least 50% increased annual budget	Ministry of Transport and Communications, Cabinet of the Minister without portfolio for implementation of the Strategy for Roma	December 2020	In the budget of the Republic of North Macedonia for 2020, in the section 13001 – Ministry of Transport and Communications, Program 1– Administration, Subprogram 11 – Support for the implementation of the Decade and the Strategy for Roma, item 488 – Capital grants to the local self-government units, funds in the amount of 40,000,000.00 denars have been determined, intended for realization of communal infrastructure projects and other

					<p>projects in compliance with the adopted Strategy for Roma 2014-2020 and the National Action Plan for Housing.</p> <p>These determined funds represent an increase of the Budget for 2020 by 50% compared to 2019 when 20,000,000.00 denars were determined.</p> <p>The Government of the Republic of North Macedonia adopted the Decision No. 44-1592/1 of February 15, 2020 ("Official Gazette of the Republic of North Macedonia" No. 41/2020) on the distribution of funds from the Budget of the Republic of North Macedonia for 2020 to support the implementation of the Decade and the Strategy for Roma; with this Decision the Municipality of Kocani is allocated 16,000,000.00 denar from the planned funds of the Budget of the Republic of North Macedonia for 2020, Section 13001 – Ministry of Transport and Communications, Program 1 – Administration, Subprogram 11 – Support for the implementation of the Decade and the Strategy for Roma, item 488 – Capital grants to the LSGU.</p> <p>The Government of the Republic of North Macedonia adopted a Decision on redistribution of funds between the budget users of the</p>
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					<p>central government and between the funds no. 44-2866/1 from April 9, 2020 ("Official Gazette of the Republic of North Macedonia" no. 97/2020), by means of which the funds in Section 13001 – Ministry of Transport and Communications, Program 1 – Administration, Subprogram 11 – Support for the implementation of the Decade and the Strategy for Roma, item 488 – Capital grants to the LSGU were reduced by 20,000,000.00 denar (rebalance of the Budget).</p>
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5. Roma Integration Policies, Monitoring Coordination Tools and Budget Funds					
Goal	Measures	Indicators	Participants and budget	Timetable	Implementation status / challenges
6. Horizontal issues					
Goal	Measures	indicators	Participants and budget	Timetable	Implementation status / challenges
Persons without documents					
Resolving the status of persons not registered in the birth register.	Preparation of a draft text of the Law on Persons not Registered in the Birth Register	Prepared text	Ministry of Labor and Social Policy, Ministry of Internal Affairs, Ministry of Justice, Office for management of registers of births, marriages and deaths	/	<p>An Action Plan for the Implementation of Law on Persons without Regulated Status has been prepared. The Action Plan contains urgent measures to be taken by all departments, in particular the Office for Management of Registers of Births, and the Ministry of Internal Affairs in providing a special birth certificate and identification document.</p> <p>The Ministry of Justice / Office for Management of Registers of Births prepared the necessary documents for submission of the applications (the layout of the temporary registration and the temporary certificate). The list of individuals who need registration and the contacts of NGOs, which will assist the individuals in the application</p>

					<p>process, have been submitted to all regional units.</p> <p>The Ministry of Internal Affairs prepared the format / layout of the temporary ID card that the persons will obtain.</p>
Adoption of legal changes that will systematically lead to reduction and eradication of statelessness	Adoption of a draft text of the Law on Persons not Registered in the Birth Register	Adopted law	Ministry of Labor and Social Policy, Ministry of Internal Affairs, Ministry of Justice, Office for	January 2020	<p>Adopted at the 136th session of the Assembly of the Republic of North Macedonia held on 14.2.2020. (Official Gazette of Republic of North Macedonia no. 42/20)</p> <p>The bylaws were adopted in May and the receipt of applications for additional registration in the special register of births has started.</p>

			Management of Registers of Births, Marriages and Deaths		
	Non-discrimination and gender equality				
Reducing of the degree of discrimination against Roma in accessing goods and services	Application of penal / misdemeanor provisions of the Law on Prevention and Protection against Discrimination for perpetrators of discrimination and non-compliance with the provisions of the law	Number of established violations in terms of discrimination	Ministry of Internal Affairs, Commission for Protection against Discrimination	currently	
Involvement of gender perspective and principle of non-discrimination in all areas of the Strategy by defining measurable indicators	Preparation of a draft text of the Strategy for Improving the Position of Roma with a Element of Gender Perspective and Principle of Non-Discrimination	Prepared draft text	Cabinet of Minister without portfolio for implementation of the Roma Strategy, Ministry of Labor and Social Policy	December 2020	<p>No Strategy should be prepared for this measure. Guidelines are given for these two issues to enter the existing strategies as separate issues. Namely, the issue on Roma women to be included in the Strategy for Gender Equality and the issue on Roma discrimination to be included in the new Strategy for Non-discrimination.</p> <p>The Strategy on Gender Equality is a process that is ongoing and will be completed by December 2020.</p> <p>The draft is currently being prepared, after which a meeting will be held with the Department for Implementation of the Roma Strategy.</p> <p>The Strategy on Non-discrimination will be prepared in the coming 2021. Until that period, work can be done on specific proposed measures that the Department for Implementation</p>

					of the Roma Strategy considers should be part of that Strategy.
Gender inclusion of Roma women's priorities and needs in national policies and strategic documents	Application of gender inclusion of the priorities and needs of Roma women in the National Action Plans for Housing, Education, Health and Employment as well as in the Local Action Plans.	Prepared at least 5 national action plans	Cabinet of Ministers without portfolio for implementation of the Roma Strategy, Ministry of Health, Ministry of Labor and Social Policy,	December 2020	<p>It is proposed the measure to be changed and to read as follows:</p> <p>Inclusion of measures related to the priorities and needs of Roma women in the National and Local Action Plans for housing, education, health and employment.</p>

			Ministry of Transport and Communications Ministry of Education and Science, Ministry of Culture		
	Roma returnees				
Adoption of Return Integration Program.	Preparation of a draft program for reintegration of returnees	Prepared draft text	Ministry of Internal Affairs, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation of the Roma Strategy	January 2021	

	Adoption of Return Integration Program	Adopted text	Ministry of Internal Affairs, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation of the Roma Strategy	June 2021	
Establishment / formation of a coordinating body for returnees	Preparation of a decision on the establishment of a coordinating body for returnees	Prepared text	Ministry of Internal Affairs, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of Minister without portfolio for implementation of the Roma Strategy	May 2021	

	Adopting a decision to establish a coordinating body for returnees	Adopted decision	Ministry of Internal Affairs, Ministry of Education and Science, Ministry of Health, Ministry of Labor and Social Policy, Cabinet of the Minister without portfolio for implementation of the Roma Strategy	June 2021	
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